



CLUB POLICY STATEMENT

JUNIORS, CHILDREN, YOUNG AND VULNERABLE PEOPLE

Southwell Squash Club is committed to creating and maintaining the safest possible environment for children, young and vulnerable people to participate in and enjoy squash, and recognises its responsibility to safeguard their welfare by protecting them from poor practice, abuse or bullying.

The Club's policy and procedures apply to everyone, whether in a paid or voluntary capacity, including coaches, volunteers and officials, markers, referees, and helpers on club trips/away matches. Everyone has a responsibility.

Principles

- Anyone under the age of 18 will be considered a child or young person.
- The welfare of the child, young or vulnerable person is the first consideration
- All children, young, and vulnerable people, regardless of age, ability, gender, ethnic origin, religious belief, race or sexual identity have a right to protection from abuse
- Their rights, dignity and worth should always be respected
- All concerns and allegations will be taken seriously, responded to quickly and fairly, and managed accordingly within the England Squash Safeguarding and Protecting Young People in Squash Policies and Procedures
- It is the responsibility of safeguarding and child protection experts to determine whether or not abuse has taken place, but it is everyone's responsibility to act appropriately and report concerns
- The Club recognises the role and responsibilities of the statutory agencies safeguarding children and young people and is committed to complying with the procedures of the Local Safeguarding Children Boards
- Working in partnership with parents and carers is essential for the safeguarding and protection of young and vulnerable people
- Confidentiality should be upheld in line with legislation and government guidance

Southwell Squash Club will:

- Appoint a designated person as Child Welfare Officer to manage the Club's policies and actions for safeguarding children and vulnerable people and ensure they are appropriately recruited, inducted, supported and DBS checked
- Adhere to England Squash policies, procedures and guidelines for safeguarding and protecting young people in squash (except where such policies are restricted/overridden by those of Southwell Leisure Centre from whose facilities the Club operates)
- Via England Squash, provide access to the Disclosure and Barring Service for members, volunteers and staff to be checked

- Review policy (AGM) and monitor procedures (Committee) annually (refer to Southwell Squash Club Juniors, Children, Young, and Vulnerable People - Risk Assessment and Procedures document)
- Access training to ensure that all members know their responsibility in relation to safeguarding young people in squash
- Ensure that all concerns and reported cases are managed in line with England Squash policy and procedures, this includes reporting to county or national level as appropriate

Notes:

1. Juniors may take part in Club squash activities only if they are Junior Members of the Club, and provided they and their parent/carer have both signed the Club's 'Parent/Carer Consent Form
2. All Junior members must wear approved protective eyewear when on court

Child Welfare Officer:

To be appointed

Coaching:

Club Coaches:

To be updated

Coaches are not voting members of the Club.
Minimum coaching 'presence' is 1 Club Coach.

This policy is consistent with England Squash [Safeguarding and Protecting Young People in Squash policy](#) - appended

Reviewed and readopted by the Committee at the Meeting held on 17 January 2017

www.southwellsquashclub.co.uk